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PART II

Statutory Notifications (S.R.O.)

GOVERNMENT OF PAKISTAN
MINISTRY OF DEFENCE

NOTIFICATION

Rawalpindi, the 18th August, 2023

S. R. O. 1286(I)/2023.—In pursuance of sub-rule (2) of rule-3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 and section 7 (1) (b) (i) and (ii) of the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), the following methods, qualifications and other conditions are laid down for appointment to the posts in Sir Syed School and College of Special Education Rawalpindi, under Ministry of Defence, namely:—

(2865)

Price: Rs. 10.00

[1822(2023)/Ex. Gaz.]

S. No.	Designation of the post	BS
1.	Senior Teacher	18
2.	Lecturer	17
3.	Junior Teacher	17
4.	Speech Therapist	17
5.	Trained Graduate Teacher (TGT)	16
6.	Social Welfare Officer	16

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:—

S. No.	Designation and BS of the posts	Method of Appointment	
		By Promotion	By Initial Appointment
(1)	(2)	(3)	(4)
1.	Senior Teacher (BS-18)	80%	20%
2.	Lecturer (BS-17)	-	100%
3.	Junior Teacher (BS-17)	60%	40%
4.	Speech Therapist (BS-17)	-	100%
5.	Trained Graduate Teacher (BS-16)	40%	60%
6.	Social Welfare Officer (BS-16)	-	100%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the posts in column (2) below shall be made by selection from amongst the persons who hold the posts specified in column (3) on a regular basis and fulfill the qualifications & experience prescribed in column (4):—

S. No.	Designation and BS of the Post	Person(s) eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Senior Teacher (BS-18)	Lecturer (BS-17) 22.4% Junior Teacher (BS-17) 48.0% Speech Therapist (BS-17) 9.6%	(i) 05 Years service in BS-17. (ii) Master's or BS degree in relevant subject.
2.	Junior Teacher (BS-17)	Trained Graduate Teacher (BS-16)	(i) 3 years' service in BS-16. (ii) Master's or BS degree in the relevant subject.
3.	Trained Graduate Teacher (BS-16)	Junior TGT (BS-14), Physical Training Instructor (BS-14), Drawing Teacher (BS-14), Instructor Art & Craft (BS-14), Instructor Commercial Designs/ Draftsman (BS-14), Instructor DDM/ Knitting/ Dress Making (BS-14), Computer Instructor (BS-14)	(i) 05 years service in BS-14 (ii) Must be Graduate

QUALIFICATION, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate for initial appointment must possess the educational qualifications and experience and must be within the age limits as mentioned against the post concerned in the Schedule to this notification provided that:-

- (i) "Experience", means post qualification experience gained in a regular full time paid job after obtaining the required qualification;
- (ii) The period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that-
 - (a) A candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled at double benefit of counting the said period as service towards experience prescribed or the post; and
 - (b) this concession shall not be available for the post for which the prescribed qualification is M.Phil or Ph.D as the case may be.

- (iii) The maximum age limit shall be relaxed in respect of the candidate specified, and to the extent indicated, in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993, as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned as on the closing date fixed for submission of applications in accordance with this notification and the instructions issued by the Federal Government and Federal Public Service Commission from time to time.

APOINTMENT BY TRANSFER

5. Appointment by transfer shall be made in accordance with the provisions Rule-7 and 9 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 provided that the person concerned must possess the qualification and experience prescribed in schedule of these Rules for initial appointment to the post concerned.

PROBATION

6. Persons appointed by promotion or initial appointment or transfer shall be on probation in accordance with the provisions of Section 6 of Civil Servants Act, 1973 read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issued with approval of Establishment Division contained *vide* their O.M. No.1/19/2014-R-V, dated 12-5-2023 and with the concurrence of the FPSC contained *vide* its Letter No.F.12-10/2023-RR, dated 16-8-2023.

SCHEDULE (See Rule 4)

S. No.	Designation and BS of the Post	Qualification/Experience	Age Limit	
			Minimum	Maximum
(1)	(2)	(3)	(4)	(5)
1.	Senior Teacher (BS-18)	(a) 2 nd Class or Grade "C" Master's or Bachelor's (4 years duration) degree in Special Education or equivalent qualification from a university recognized by the HEC (b) 05 years teaching/ administrative experience in Special Education from a recognized institute.	25 years	35 years

S. No.	Designation and BS of the Post	Qualification/Experience	Age Limit	
			Minimum	Maximum
(1)	(2)	(3)	(4)	(5)
2.	Lecturer (BS-17)	2nd Class or Grade "C" Master's or Bachelor's (4 years duration) degree in relevant subject from a university recognized by the HEC	22 years	30 years
3.	Junior Teacher (BS-17)	2nd Class or Grade "C" Master's or Bachelor's (4 years duration) degree in relevant subject from a university recognized by the HEC	22 years	30 years
4.	Speech Therapist (BS-17)	2 nd Class or Grade "C" Master's or Bachelor's (4 years duration) degree in Speech Therapy or Pathology or Speech and Language Pathology/ Therapy or equivalent from a university recognized by the HEC OR Master's or Bachelor's (4 years duration) degree in Psychology with 01 year diploma in Speech & Language Pathology/ Therapy from a recognized Institute/ University.	22 years	30 years
5.	Trained Graduate Teacher (BS-16)	2 nd Class or Grade "C" Master's or Bachelor's (4 years duration) degree in Special Education from a university recognized by the HEC	20 years	28 years
6.	Social Welfare Officer (BS-16)	2 nd Class or Grade "C" Master's or Bachelor's (4 years duration) degree in Sociology/ Social Work from a university recognized by the HEC	20 years	28 years

[No. 2/1/D-22-2010/Sir Syed.]

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